

Auburn School District Strategic Plan Committee Meeting #4

April 20, 2022



AGENDA:

Review of Vision/Mission/Beliefs
We are the Dreamers of Dreams
Think & Talk Time on 4 Questions

Equity Definition

Equity is each student having an educational experience in which they are seen and valued for who they are now, while developing their full academic and social potential to prepare them for the future they choose

Review Vision Statement

Vision: Our Aspirations

As an active citizen in a global society, each student will thrive as a champion for self, family, community and humanity.

Review Mission Statement

Mission: Our Common Work on Behalf of Students and Families

In a culture of equity and excellence we engage, educate and empower each student for success beyond graduation.

Review Beliefs

Beliefs: Our Values and Commitments

- We believe a comprehensive public education, from preschool education through high school graduation for every student, is paramount to the success of our community.
- We believe each child can learn at high levels and each staff member has a responsibility to make this a reality.
- We believe culturally responsive teaching supports equity, excellence and achievement for all students.
- We believe a safe and caring learning environment is strengthened by embracing diversity and respecting self and others.
- We believe personalized educational pathways, developed collaboratively with staff, students and their families, create relevance for each student.
- We believe relationships and a sense of belonging are key to learning and that every adult in the district is a mentor to students.
- We believe students, families, and staff thrive in a community rich with partnerships, support, and resources.

Dreamers of Dreams

Ode

BY ARTHUR O'SHAUGHNESSY

We are the music makers,
And we are the dreamers of dreams,
Wandering by lone sea-breakers,
And sitting by desolate streams; —
World-losers and world-forsakers,
On whom the pale moon gleams:
Yet we are the movers and shakers
Of the world for ever, it seems.

Dream Weavers

Q: What does weaver of dreams mean?

A: When you become the Dream Weaver, you take what you dreamed and connect it to your life.

The Big Ideas

Pillars

Goals

Blocks

Strategic Priorities

Outcomes

Themes

?????

Samples of Big Ideas

Northshore: Building Blocks

- 1: Equitable Access to Personalized and Culturally Responsive Teaching and Learning
2. Safe Climate and Strong Relationships with Families and Community
3. Results-Focused Professional Learning and Supports for Staff
4. Data-Informed, Needs-Based Resource Allocation

Everett: Strategic Priorities

- Consistency & Accountability
- Supportive Culture
- Effective Instruction
- Human Capital
- Community Engagement
- Equitable Access

Kent: Goals

- Goal 1: Prepare
Prepare all students to be college and career ready by raising the academic and social learning bar and closing the gaps to student achievement and college completion.
- Goal 2: Engage
Engage parents, students, staff, and community in two-way communication focused on equity and excellence.
- Goal 3: Create
Create effective organizational systems that reinforce equity and excellence.
- Goal 4: Develop
Recruit, hire, develop and retain a diverse and premier workforce.



Our plan will...

Engage:

- Build student, family and community relationships and partnerships.
- Create safe and supportive learning environments that result in high levels of daily attendance and engagement.
- Involve students in establishing ownership for their own learning.
- Enrich and support the whole child through a range of curricular and extracurricular opportunities.

Educate:

- Hold ourselves accountable for each student's learning and graduation.
- Ensure all students experience relevant and rigorous instruction.
- Ensure equitable access to learning opportunities.

Empower:

- Ensure each student has a personally relevant PK-12 educational program.
- Ensure students achieve competency in communication, critical thinking, collaboration, creativity, character and civics to core academic skills.

Goals vs. Objectives

What is difference between a goal and an objective?

A goal is an achievable outcome that is typically broad and long-term. A district will use goals to inform yearly strategies that each department will execute.

An objective defines the specific, measurable actions each team employee must take to achieve the overall goal.

Think About....

If we were going to do 3-5 things really well, what would they be?

What are our dreams for our students?

What answers from the four questions help create this dream?

What did you take away from the academic & perceptual data to help create these dreams?

The Four Questions

What does it mean for Auburn School District graduates to be life ready?

The Four Questions

**What does it look like to be thriving in the
Auburn School District?**

The Four Questions

What are you proud of in the Auburn
School District?



The Four Questions

**What are opportunities for improvement
in the Auburn School District?**



Wrap-Up Dr. Spicciati

